



Join the Circus . . . Become a Star!

November 20, 1991

To Whom It May Concern:

I've known Jim Donak since 1982. However, I have only had the pleasure of having Jim work on my staff since February 1987. In the 4 short years he was with me, he became a tremendous asset to our organization. No matter what his responsibilities, he always did his job above and far beyond the expectations.

Jim does not have one best quality. He is creative, precise and he articulates well. I have watched him systematize and organize gigantic projects which, to many others, could have become an overwhelming job. He is willing to do any task assigned, no matter how trivial it may seem; and he usually takes the initiative to find better ways of doing something without being asked.

Jim was excellent when he taught our circus participants. Both children and adults always felt good about themselves after working with him. Besides working with the public, Jim spent his free time researching and learning new skills and then taught them to our staff to help make our program stronger.

His major responsibility, aside from coaching, was equipment installation and maintenance. Everything he did, was done on time and done safely. I could always depend on him.

Jim made a difference in our program when he was with us. Many of the things he changed are part of our organization now. I was sorry to learn of his decision to leave. If he ever chooses to return, he will be welcomed back with open arms.

If Jim is applying for a position with your organization, hire him. It will be a wise choice. You cannot find a more conscience, sincere individual to work for you. If I can be of help as you consider Jim's application, please contact me.

Yours truly,

Bruce J. Pfeffer
President
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