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To Whom It May Concern

I am writing this letter of reference for **Jim Donak**. I first met Jim in 2004 when he attended a cadaver dissection course run by an independent operator but held in the anatomy lab of the University of the Pacific Dugoni School of Dentistry where I work teaching anatomy. From the start I was aware that his interest in the subject was keen. Based on a recent conversation and the fact that he has attended that same workshop many times since then, it is clear that his interest continues to this day. Early on Jim requested permission to do some personal research in UOP's gross anatomy lab. After navigating the required paperwork he was given permission to work in the lab on his own dissection project. He did this for a year from the summer of 2007 to summer of 2008, working independently during times when our class was not in session. I can personally attest to the fact that during the time he spent at the dental school he was responsible, trustworthy, and respectful in all of our dealings and he followed all required protocols.

Sincerely,

Dorothy Burk, PhD

Associate Professor, Biomedical Sciences