

April 21, 2010

To Whom It May Concern:

Jim Donak has been an employee at our school for over sixteen years. In this time he has consistently shown his ability to be an effective instructor and workshop presenter.

He is innovative and insightful, and students regularly express their appreciation for how he is able to breakdown difficult tasks into manageable pieces that they can relate to and comprehend.

Jim has shown the ability to adapt his teaching style to match the learning styles of his students and to make lessons fun, attractive, and informative.

I highly recommend Jim as an instructor and presenter, especially in cases where the information being taught is particularly challenging for students to comprehend.

Please feel free to contact me if you have any questions.

Sincerely,

Michael Kesselman Executive Director