



To Whom It May Concern,

Please receive this letter as an endorsement of Jim Donak as a world-class instructor.

We first met Jim when we visited the Circus Center in San Francisco. During that time, we took a variety of classes from a variety of instructors, some of which were classes taught by Jim. He immediately stood out as a very proficient instructor; we were impressed by his breadth of knowledge and how well he could pass that knowledge on to his students.

His skill set is unique as he is not only knowledgeable about a variety of circus disciplines and how to train for them. He also incorporates his extensive knowledge gained from studying biomechanics, the behavior of learning, neuroscience and injury management into his teaching. He is ahead of the curve with respect to the incorporation of scientific approaches to teaching the circus and movement arts.

We were so impressed with Jim's teachings that we invited him to Hong Kong for a residency at our premier training facility. We brought Jim over for almost 2 months to teach some of his classes, work with many of our private clients and to consult with him regarding our facility's programming, space use and equipment options.

While teaching at our facility Jim got rave reviews from our clients. Like ourselves, our clients were more than pleased with how he helped them safely and sustainably work towards achieving their goals. They were most impressed with his knack in assessing the missing elements of a person's skillset and how well he could customize his teaching to each individual person to address these elements.

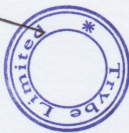
We were more than happy that we had hosted Jim at our facility. Our only regret is that he couldn't stay on as a permanent member of our team of instructors. Jim is a highly skilled and versatile instructor and one that we would welcome back to our facility.

Regardless of whether you are an organization seeking a staff member or guest instructor or an individual seeking private instruction we give our highest recommendation of Jim.

Sincerely,

A handwritten signature in black ink, appearing to read 'Theodore Lo', written over a blue circular stamp.

Theodore Lo



Trybe Team – Co-Founder

Unit 209-210,2/F, One Island South, Wong Chuk Hang, Hong Kong  
+852 3427 9017  
move@trybehk.com

[www.trybehk.com](http://www.trybehk.com)